

Advt.No.HR/02/677
Date: 27.03.2024

KIOCL LIMITED

(A Government of India Enterprise)
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(AN ISO 9001, 14001 & OHSAS 18001 COMPANY)

WALK-IN-INTERVIEW FOR VARIOUS POSTS ON FIXED TERM CONTRACT BASIS FOR MINING & MINERAL EXPLORATION DEPARTMENT.

JOB SPECIFICATION

GEOPHYSICIST–ON FIXED TERM CONTRACT BASIS		NO OF POST:02
Consolidated Remuneration	:	₹65,000/- per month
Qualification	:	M.Sc. / M. Tech. / M.Sc. Tech. (Geophysics/Applied Geophysics)/ Exploration Geophysics / M.Tech. (Geophysical Technology) or equivalent degree from a University / Institute / Board approved or recognized by Government of India/ UGC/ AICTE/ appropriate Statutory Authority. Candidates should have obtained a minimum <ul style="list-style-type: none">- 60% marks or 6.0 CGPA or equivalent (aggregate of all semesters / years) for General & EWS categories- 50% marks or 5.0 CGPA or equivalent (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	:	Candidate should have Minimum of 05 years post qualification relevant experience in Geophysical survey works in following areas; (i) Data Acquisition - the generation and recording of data. (ii) Data Processing - plotting data and checking and correcting for errors / peaks. (iii) Data Interpretation - the analysis and evaluation of geophysical data. Desirable: Having handheld experience in operation of Gravity Meters, Magnetometers and Geosoft software, seismic for carrying out works related to Geophysical Mapping works of Mineral Exploration. Should have good analytical and communication skills. Should have strong computer skills and computer literacy, experience using exploration software (technical) packages and application.
Age	:	Maximum 40 years as on 31.03.2024

GEOLOGIST–ON FIXED TERM CONTRACT BASIS**NO OF POST:02**

Consolidated Remuneration	:	₹65,000/- per month
Qualification	:	<p>A postgraduate degree in Geological Science or Geology or Applied Geology or Geo-exploration or Mineral Exploration granted by a University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none">- 60% marks or 6.0 CGPA or equivalent (aggregate of all semesters / years) for General & EWS categories- 50% marks or 5.0 CGPA or equivalent (aggregate of all semesters / years) for SC, ST OBC candidates
Experience		<p>Candidate should have minimum 5 years of post-qualification experience in Geological / structural field mapping works, Sampling works, Bore- hole planning, Detailed core logging Collection of samples, core orientation, preparation of logging data sheets / records, knowledge of sampling techniques, analytical procedures and working of mineral geochemistry laboratory Interpretation, assimilation of geological / geophysical data and geochemical data, Geo- modelling of the exploration area. Preparation of Mineral Exploration Reports.</p> <p>Should have good analytical and communication skills, good knowledge of geology.</p> <p>Should have strong computer skills and computer literacy, experience using exploration software (technical) packages and application.</p>
Age	:	Maximum 40 years as on 31.03.2023

ASST.GEOLOGIST–ON FIXED TERM CONTRACT BASIS		NO OF POST:02
Consolidated Remuneration	:	₹50,000/- per month
Qualification	:	<p>A postgraduate degree in Geological Science or Geology or Applied Geology or Geo-exploration or Mineral Exploration granted by a University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA or equivalent (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA or equivalent (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	:	<p>Should have minimum 3 years of post-qualification experience in Geological / structural field mapping works, Sampling works, Bore- hole planning, Detailed core logging Collection of samples, core orientation, preparation of logging data sheets / records, knowledge of sampling techniques, analytical procedures and working of mineral geochemistry laboratory Interpretation, assimilation of geological / geophysical data and geochemical data, Geo- modelling of the exploration area. Preparation of Mineral Exploration Reports.</p> <p>Should have good analytical and communication skills, good knowledge of geology.</p> <p>Should have strong computer skills and computer literacy, experience using exploration software (technical) packages and application.</p>
Age	:	Maximum 35 years as on 31.03.2023

MINE SURVEYOR		NO OF POSTS: 04
Consolidated Remuneration		₹ 70,000/- per month for BE/ B.Tech in Civil / Mining Engineering ₹ 55,000/- per month for Diploma in Civil / Mining or Mine Surveying Engineering
Educational Qualification		BE or BTech in Civil/Mining Engineering or Diploma in Civil Engineering / Mining or Mine Surveying Engineering Candidates should have obtained a minimum <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories
Professional Qualification (CC)		Valid Mine Surveyor's Certificate of Competency under MMR 1961 issued by DGMS, Dhanbad
Professional Experience		<p>Minimum 05 post Educational Qualification working experience for Engineers / 10 years post Educational Qualification working experience for Diploma holders respectively in following;</p> <ul style="list-style-type: none"> ▪ Surveying in mineral bearing area/ mineral exploration sites / Mining / infrastructure projects. ▪ Experience in handling Total Station/ DGPS Survey system. ▪ Experience in draftsmanship and drawing to prepare plans/ sections. ▪ Processing of soft data in either direction from table top to field and field to table top is desirable ▪ Experience in preparation of maps /sections, statutory plans for open cast mines ▪ Software skills in AutoCAD / Auto DESK / Draft Sight <p>Note: Out of 05/10 years of post-qualification experience, candidate should have minimum one year experience after obtaining the Valid Mine Surveyor's Certificate of Competency.</p> <p>DESIRABLE:</p> <p>A good team player with good computer skills, written and oral communication skills. Knowledge of survey software, CAD software, ERP and understanding of MMR 1961 , Rules, Regulations & Guidelines</p>
Age	:	Maximum 40 years as on 31.03.2024

ASSISTANT MINE SURVEYOR		NO OF POSTS: 03
Consolidated Remuneration		<p>₹ 55,000/- per month for BE/ B. Tech in Civil/Mining Engineering</p> <p>₹ 55,000/- per month for Diploma in Civil / Mining or Mine Surveying Engineering</p> <p>₹ 55,000/- per month for any other Degree/Diploma holders</p> <p>₹ 40,000/- per month for PUC / Certificate Course in Surveying</p>
Educational Qualification		<p>BE or BTech in Civil/Mining Engineering</p> <p>or</p> <p>Diploma in Civil Engineering / Mining or Mine Surveying Engineering</p> <p>or</p> <p>Any other Degree/Diploma</p> <p>or</p> <p>PUC / Certificate Course in Surveying</p> <p>Candidates should have obtained a minimum.</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories - For PUC / Certificate Course in Surveying only PASS is required.
Professional Qualification (CC)		Valid Mine Surveyor's Certificate of Competency under MMR 1961 issued by DGMS, Dhanbad
Professional Experience		<p>Minimum 03 years post Educational Qualification working experience for Engineers / 05 years post Educational Qualification working experience for Diploma in Civil Engineering / Mining or Mine Surveying / 10 years post Educational Qualification working experience for any Degree/Diploma holders / 15 years post Educational Qualification working experience for PUC / Certificate Course in Surveying respectively in following;</p> <ul style="list-style-type: none"> ▪ Surveying in mineral bearing area/ mineral exploration sites / Mining / infrastructure projects. ▪ Experience in handling Total Station/ DGPS Survey system. ▪ Experience in draftsmanship and drawing to prepare plans/ sections. ▪ Processing of soft data in either direction from table top to field and field to table top is desirable ▪ Experience in preparation of maps /sections, statutory plans for open cast mines ▪ Software skills in AutoCAD / Auto DESK / Draft Sight

	<p>Note: Out of 03/05/10/15 years of post-qualification experience, candidate should have minimum one year experience after obtaining the Valid Mine Surveyor's Certificate of Competency.</p> <p>DESIRABLE:</p> <p>A good team player with good computer skills, written and oral communication skills. Knowledge of survey software, CAD software, ERP and understanding of MMR 1961 , Rules, Regulations & Guidelines</p>
Age	: Maximum 40 years as on 31.03.2024

JUNIOR MINE SURVEYOR		NO OF POSTS: 02
Consolidated Remuneration	<p>₹25,000/-per month for BE/ B. Tech in Civil/Mining Engineering</p> <p>₹20,000 /- per month for Diploma in Civil / Mining or Mine Surveying Engineering</p> <p>₹20,000 /- per month for any other Degree/Diploma holders</p> <p>₹15,000 /- per month for PUC / Certificate Course in Surveying</p>	
Educational Qualification	<p>BE or BTech in Civil/Mining Engineering</p> <p>or</p> <p>Diploma in Civil Engineering / Mining or Mine Surveying Engineering</p> <p>or</p> <p>Any other Degree/Diploma</p> <p>or</p> <p>PUC / Certificate Course in Surveying</p> <p>Candidates should have obtained a minimum.</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories - For PUC / Certificate Course in Surveying only PASS is required. 	
Professional Experience	<p>0-1 year post Educational Qualification working experience in following;</p> <ul style="list-style-type: none"> ▪ Surveying in mineral bearing area/ mineral exploration sites / Mining / infrastructure projects. ▪ Experience in handling Total Station/ DGPS Survey system. ▪ Experience in draftsmanship and drawing to prepare plans/ sections. ▪ Processing of soft data in either direction from table top to field and field to table top is desirable 	

		<ul style="list-style-type: none"> ▪ Experience in preparation of maps /sections, statutory plans for open cast mines ▪ Software skills in AutoCAD / Auto DESK / Draft Sight <p>DESIRABLE:</p> <p>A good team player with good computer skills, written and oral communication skills. Knowledge of survey software, CAD software, ERP and understanding of MMR 1961 , Rules, Regulations & Guidelines</p>
Age	:	Maximum 30 years as on 31.03.2024

INTERVIEW DATES:

SL NO	POST	INTERVIEW DATE	VENUE
1	GEOPHYSICIST	04.04.2024	KIOCL LTD., SANDUR PROJECT OFFICE, LAXMIPURA, SANDUR-583119, BELLARY DISTRICT
2	GEOLOGIST	04.04.2024	
3	ASST.GEOLOGIST	04.04.2024	
4	MINE SURVEYOR	05.04.2024	
5	ASSISTANT MINE SURVEYOR	05.04.2024	
6	JUNIOR MINE SURVEYOR	05.04.2024	

A. Candidates claiming to belong to any particular category of SC/ST/OBC/EWS shall necessarily submit a copy of certificate, in proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming under the "Creamy Layer" are not entitled to apply against posts reserved for OBC (Non-creamy layer) category.

Note:

- i. OBC candidates: Candidates belonging to those communities which are recognized as 'Other backward class' by the Government of India for the purpose of reservation in posts under Government of India as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993 and as amended from time to time.
- ii. Non-Creamy Layer: The gross annual income of parents of the candidates should not be more than Rs.8 lakhs per annum in line with DOPT OM No.36033/1/2013-Estt.[Res], dated 13.09.2017.

B. Age: The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories.

C. Reservation for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.

TERMS & CONDITIONS:

1. Engagement on contract basis is initially for a period of **TWO YEARS**. Contract can be extended further depending upon the requirement of the company and performance. However not beyond 04 years.
2. Apart from the consolidated remuneration specified above, candidate is not entitled for any other benefits applicable to regular employees of the Company such as DA, HRA, ESI, Bonus, Gratuity, Incentive etc.
3. Contract Staff shall be eligible for Provident Fund contribution. However, the deduction/contribution will be limited to the ceiling limit of Rs.15,000/-.
4. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures.
5. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
6. Cut-off date for age & post qualification experience is 31.03.2024.
7. Only Indian Nationals need to apply.
8. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
9. Qualifications should be full time and from University / Institute recognized by Statutory Authority of India.
10. Appearance of the candidates in the walk-in-interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
11. Age/experience/prescribed qualification percentage is relaxable in case of deserving candidates as per the absolute discretion of management. Decision of Management in this regard will be final.
12. Canvassing in any form or bringing outside influence will be a disqualification.
13. Management reserves the right to restrict the number of candidates for interview. Decision of the management regarding this will be final.
14. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
15. No TA shall be payable for attending the Walk-In Interview.
16. Posting will be anywhere in India as per the requirement of the Company. However, candidates posted at Corporate Office, Bengaluru will be paid Rs.5000/- additionally & Rs.2000/-additionally if posted at any other place towards Conveyance Allowance.
17. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.

Mode of Selection: The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview on following dates at **KIOCL LTD., Sandur Project Office, Laxmipura, Sandur-583119, Bellary District.**

SL NO	POST	INTERVIEW DATE
1	GEOPHYSICIST	04.04.2024
2	GEOLOGIST	04.04.2024
3	ASST.GEOLOGIST	04.04.2024
4	MINE SURVEYOR	05.04.2024
5	ASSISTANT MINE SURVEYOR	05.04.2024
6	JUNIOR MINE SURVEYOR	05.04.2024

The interested candidates should contact **Chief General Manager (HR)** and get themselves registered between **9.30AM to 10.30AM**. Candidate should submit duly filled in application format along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, reservation, Last Pay Slip etc. in the prescribed format.

The following documents shall be produced in original with a set of self-attested photo copies for verification during walk-in-interview.

- Print out of filled application form
- Proof of age
- Proof of identity (Voter's id card / Aadhar card / PAN / Passport)
- Educational Qualifications (All year/semester Mark sheets & Pass Certificates)
- Valid Competency Certificate if applicable
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization
- Latest Salary Slip/Pay Certificate
- Scheduled Caste/ Scheduled Tribe/EWS/ Other Backward Class (OBC) (Non-creamy layer) certificate from the Competent Authority.
- OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.
- Other supporting documents, if any relevant to post applied for.

[Checklist for submission of relevant documents along with application by post is appended below].

It may be noted that only those candidates who fulfills the essential eligibility criteria will be considered for interview. Job Application is appended below;

KIOCL LIMITED
II Block, Koramangala, BENGALURU-560034

APPLICATION FORMAT

Advt.No.HR/02/677

Affix Passport size
photograph here

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): Mobile No. Email ID:	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 31.03.2024	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/EWS)	SC / ST / OBC / GEN/EWS	Name of the Community
		TYPE OF DISABILITY IN CASE OF PWD CANDIDATE	
14	Name of the Organization and Designation applicant is presently employed with		

15. [A] EDUCATIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

[B] ADDITIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).

Sl. No	Designation	Organi- zation	Central Govt. /State Govt. / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM / YY)	To (DD/MM/ YY)				

[Please attach additional sheets if required].

17. Other Experience [Other than experience indicated in SI.No.16]

Sl. No	Designation	Organization	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

[Please attach additional sheets if required].

18. Languages Known:

Sl. No.	Languages	Read	Write	Speak

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date:

Place:

Signature of the Candidate

CHECKLIST FOR BRINGING RELEVANT DOCUMENTS ALONG WITH APPLICATION**(Please tick ✓ in the box if you are possessing the relevant documents)**

SL NO	PARTICULAR	✓
1	SSLC/SSC/ Matriculation/10th Std Certificate where DOB is mentioned	<input type="checkbox"/>
2	PUC/HSC/Class12th Pass Certificate/Marksheet if applicable	<input type="checkbox"/>
3	Diploma Pass Certificate-If applicable	<input type="checkbox"/>
4	Diploma Marksheet -If applicable	<input type="checkbox"/>
5	All Semester/Year mark Sheets- Professional Qualification	<input type="checkbox"/>
6	Pass Certificate/Convocation Certificate issued by University-Professional Qualification	<input type="checkbox"/>
7	Competency Certificate if applicable	<input type="checkbox"/>
8	Mark Sheets of any other Additional Qualification if declared in the application	<input type="checkbox"/>
9	Pass Certificate/Convocation Certificate of any other Additional Qualification if declared in the application	<input type="checkbox"/>
10	Experience letters (If applicable)	<input type="checkbox"/>
11	Caste Certificate if applicable [SC/ST/OBC[NCL]/EWS]	<input type="checkbox"/>
12	Identity Proof (Aadhar/PAN Card/Driving License etc.)	<input type="checkbox"/>

Note: If additional qualification/ Caste Certificate is not applicable, please mention NA in the box.