



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

**Advt. No. WII/ADVT. 3/RP-CELL/January, 2025**

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **09 contractual positions** of research/project personnel under various research projects.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the



same must reach the Institute latest by **1700hrs on 10 February, 2025**. The applicants are also advised to fill the online application form followed by the link **<https://tinyurl.com/wii-onlineform>** or scan QR Code to minimize any kind of data entry error. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	1
Title of the Project	Study the Impacts of Morand-Ganjol Irrigation Project on Wildlife and Preparation of Wildlife Mitigation Plan
Position	Principal Project Associate
No. of Position	Two (02)
Monthly Emoluments	₹ 67,000 + HRA
Age Limit	40 years
Duration	01 year
Essential Qualification	Masters' Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Forestry) or other biological sciences from a recognised University; and <b>AND</b> Eight years of relevant experience in Academic Institution/ Research organisation or Scientific activities in any organisation <b>OR</b> PhD in Science with above subject discipline from a recognised University; <b>AND</b> Four years of relevant experience (besides PhD) in Academic Institution/ Research organisation or Scientific activities in any organisation

Desirable Qualification	Experience in ecological impact assessments, biodiversity surveys and preparation of Wildlife Mitigation/ Conservation Plans. Candidates should have publications in SCI-indexed peer reviewed journal(s) in relevant fields, and have strong skillsets in ecological study design, data acquisition, ecological modelling, data analyses/ interpretation and report writing skills.
Description of Work	The associates will design the study with the project team, implement various project activities, coordinate with the project team members and other stakeholder organisations, and ensure timely completion of all project deliverables. The candidates will be required to conduct field research, analyse/ interpret data, and write reports/ manuscripts under the PI's guidance. The candidates must be motivated and self-driven, and be able to work in a team. The candidate will also be required to perform all other tasks as may be assigned by the PI.
Project Sl. No.	2
Title of the Project	Study the Impacts of Morand-Ganjil Irrigation Project on Wildlife and Preparation of Wildlife Mitigation Plan
Position	Principal Project Associate
No. of Position	One (01)
Monthly Emoluments	₹ 67,000 + HRA
Age Limit	40 years
Duration	01 year
Essential Qualification	<p>Masters' Degree in Engineering or Technology with minimum of 60% aggregate marks in Geoinformatics/ Remote Sensing/ GIS or related subjects from a recognised University;</p> <p style="text-align: center;"><b>AND</b></p> <p>Six years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services</p> <p style="text-align: center;"><b>OR</b></p> <p>PhD in Science with above subject discipline from a recognised University;</p> <p style="text-align: center;"><b>AND</b></p> <p>Four years of relevant experience (besides PhD) in Academic Institution/ Research organisation or Scientific activities in any organisation</p>
Desirable Qualification	Experience in GIS/ RS software such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills, knowledge of coding in R and/ or Python, and should have prepared research/ technical reports with significant geospatial data analyses component.
Description of Work	The candidate will be responsible for geospatial analyses, mapping of ecological corridors in and around the project area, LULC change analyses, forest fire analyses, map design and production and all other RS & GIS-based tasks. The candidate will be required to conduct field research, analyse/ interpret geospatial data and write reports/

	manuscripts. The candidate must be self-driven and motivated, and work in coordination and consultation with the project team.
<b>Project Sl. No.</b>	3
<b>Title of the Project</b>	Study the Impacts of Morand-Ganjajl Irrigation Project on Wildlife and Preparation of Wildlife Mitigation Plan
<b>Position</b>	Project Associate-I
<b>No. of Position</b>	Five (05)
<b>Monthly Emoluments</b>	₹ 37,000 + HRA (NET or GATE qualified candidates) ₹ 30,000 + HRA (For non-NET or GATE qualified candidates)
<b>Age Limit</b>	35 years
<b>Duration</b>	01 year
<b>Essential Qualification</b>	Master's Degree with minimum of 60% aggregate marks in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Forestry) or other biological sciences from a recognised University
<b>Desirable Qualification</b>	Previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with experience in subject field will be preferred.
<b>Description of Work</b>	The selected candidates will carry out field data collection, enter data in spreadsheets, data analyses/ interpretation, report/ manuscript writing and all other related works assigned by the PI. Candidates must be self-driven and motivated, and be able to work effectively in a team. Candidates will be assigned for multiple components like Mammals, Birds, Vegetation, Herpetofauna, Aquatic species and Entomofauna.
<b>Project Sl. No.</b>	4
<b>Title of the Project</b>	Study the Impacts of Morand-Ganjajl Irrigation Project on Wildlife and Preparation of Wildlife Mitigation Plan
<b>Position</b>	Administrative Assistant
<b>No. of Position</b>	One (01)
<b>Monthly Emoluments</b>	₹ 24,000 + HRA
<b>Age Limit</b>	35 years
<b>Duration</b>	1 year
<b>Essential Qualification</b>	Graduate Degree in any discipline
<b>Desirable Qualification</b>	Experience and proficiency in MS Office, data entry, office management, accounting software like Tally, and in Hindi and English typing. Candidates having prior experience of working in biodiversity assessment projects will be preferred.
<b>Description of Work</b>	The Technical-cum-Administrative Assistant will perform all required tasks to enable smooth functioning of the project under the PI's guidance. The position is based in HQ, however occasional visits to and support in the field may be required.

## GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 10 February, 2025.**
4. An Application Fee of **Rs. 500/-** (*Rupees Five Hundred only*) for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

**Account Name: RRP Cell Revolving/ Director, WII**  
**Name of the Bank: Union Bank of India**  
**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**  
**Account No.: 518502010059776**  
**IFSC Code: UBIN0551856**

*Note: Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “Bank Transfer” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention **“Application for Advt. No. WII/ADVT.3/RP–CELL/January, 2025 at WII”** and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a **“No Objection Certificate”** from their concerned PI/Nodal

Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce 'No dues' certificate obtained from WII.

10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor's/ Master's Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

**a) Field/ Lab / Project Assistant category**

<b>% Marks in Bachelor's Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**b) Project Associate - I category**

<b>% Marks in Master's Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories**

<b>UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*</b>	<b>% Marks in Post Graduation (As per EQ of the advertised post)</b>	<b>Research/Work Experience</b>	<b>Publications in journal Conference, book chapter etc.</b>	<b>Total Marks</b>
<b>5 Marks</b>	<b>25 Marks</b>	<b>10 Marks</b>	<b>10 Marks</b>	<b>50 Marks</b>

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).

15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
  - a. Scheduled Castes and Scheduled Tribes up to 5 years.
  - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. Canvassing in any form is liable to rejection of the candidature
22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website [www.wii.gov.in/](http://www.wii.gov.in/)
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

***Registrar***  
***Wildlife Institute of India***

**APPLICATION FORM FOR ADVERTISE CONTRACTUAL POSITIONS AT WILDLIFE  
INSTITUTE OF INDIA, DEHRADUN**

**Advertisement No.** \_\_\_\_\_

**Project Sl. No.** \_\_\_\_\_

**Project Title:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**1. Personal Information:**

<b>a.</b>	Post Applied For		<i>Recent passport size colour photograph of the candidate</i>
<b>b.</b>	Name of the Applicant		
<b>c.</b>	Current Designation		
<b>d.</b>	Category (SC/ST/OBC/ GEN)		
<b>e.</b>	Current Pay-Scale ( <i>if any</i> )		
<b>f.</b>	Father's/Husband's Name		
<b>g.</b>	Date of Birth & Present Age (as on last submission date of application)		
<b>h.</b>	Contact Details	Correspondence Address	
		E-mail	
		Mobile No.	

## 2. Academic Achievements:

Examination Passed	Year	University	Subject	Percentage of marks obtained
Higher Secondary				
Bachelors' Degree				
Masters' Degree				

Examination Passed	Year	University	Subject	Awarded (Yes/ No)
Doctoral Degree (Ph.D.)				

*\* No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

## 3. Details of experience in relevant fields

*(Attach self-attested copies of experience letter/certificate):*

Name of Institute/ Organization/ Department	Designation	Monthly Emoluments	Period		Total duration (year & months)
			From	To	

## 4. a) Details of Publications *(please attach separate sheet if needed):*

Category	Number
(1) Peer-reviewed journal articles	
(2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals	
(3) Technical/ Research Reports	
(4) Others	



**4. b) Details of Projects/work experience (please attach separate sheet if needed):**

<b>S. No.</b>	<b>Projects</b>	<b>Nature of Duties (Roles and responsibilities held by applicant)</b>

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
8. Extracurricular activities. (Details may be given in a separate sheet).
9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

**DECLARATION BY THE APPLICANT**

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

**(Signature of Applicant)**

**Place:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Check-list of the following documents/attachments is mandatory for applicant(s):**

Tick

1.  Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2.  Recent passport size colour photograph of the candidate.
3.  Category Certificate (SC/ST/OBC/EWS (Non-General Category))
4.  Date of Birth Certificate
5.  Academic Achievements as per details below:
  - i. Higher Secondary
  - ii. Bachelors' Degree
  - iii. Masters' Degree
  - iv. Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
6.  Documents related to work/research experience.
7.  Details & documents of publication(s).
8.  Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
9.  Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
10.  Documents related to Extracurricular activities
11.  No objection Certificate (NOC) from concerned PI/Nodal Officer